

**Why should  
you  
register?**

- Engage in an in-depth weekly dialogue with other students.
- Enlighten yourself with informative weekly articles.
- Explore paid internship opportunities as a *PEERs Leader* upon successful completion of the course.

**See diversity  
in Engineering  
in a brand  
new light!**

**Register Today!**

**Autumn Quarter  
Tuesdays  
1:30 - 2:20 PM  
Location LOW 205**



For more info visit us at  
[www.engr.washington.edu/peers/](http://www.engr.washington.edu/peers/)

**Engr 498 C  
PEERs Seminar!**  
(Leadership Development to  
Promote Equity in  
Engineering Relationships)



What does *diversity* in  
engineering mean to you?

## The PEERs seminar is:

A one-credit hour seminar which enlists students' creativity and social conscience to create an inclusive environment at the UW College of Engineering .

### Topics Include:

- Diversity
- Unconscious Bias
- Privilege
- Being a Social Justice Ally

### Diversity in Engineering?

\* College-educated women in engineering earn 78% of what college-educated men in engineering earn. (What's it Worth, 2011)


\* The percentage of women engineering students varies by discipline, ranging from 7.9% (in computer eng.) to 43.7% (in environmental eng.) (ASEE Profiles in Eng, 2010)

\* Median engineering salaries for Whites, Asians, African Americans, and Hispanics are \$80,000, \$72,000, \$60,000, and \$56,000, respectively. (What's it Worth, 2011)

## ASK YOURSELF:



Are Emily and Brendon more employable than Lakisha and Jamal?

Most people picture this  as the typical engineer.



What does that mean for people who do not fit this stereotype?

**Join the PEERs seminar and discover the answers!**

## Looking for an extra credit hour?

Why not sign up for this course and at the same time interact with students like you who are optimistic and curious about diversity in engineering?



## What Former Students Say:

PEERS has not only taught me how to examine my own life but how to talk to others on the subject of diversity.

~Leslie C. (PEERs, 2009)

I now have a real sense of the barriers that underrepresented groups face, As a society, we need to focus on finding ways to remove these barriers. The first step is raising awareness, and this is exactly what the PEERs program does.

~ C. K. (PEERs, 2010)