

## CRITERIA FOR PROMOTION TO ASSOCIATE PROFESSOR

### DEPARTMENT OF ELECTRICAL ENGINEERING UNIVERSITY OF WASHINGTON

Candidates for promotion to Associate Professor with Tenure are expected to have demonstrated substantial success in both research and teaching. Their contributions in research or educational innovation must be highly significant and recognized both nationally and internationally as judged by peers both within and external to the University. The Department of Electrical Engineering emphasizes the importance of their accomplishments in research or curriculum innovation to one or more specialty areas of Electrical Engineering. Special attention is paid to the quality of their publications and other scholarly activities, evidence of having achieved a reputation and visibility in the field, contributions to the profession and demonstrated potential for further scholarly growth in the future. Their teaching record should include instruction on both the undergraduate and graduate levels, and must be of good quality as judged by students and colleagues. Participation in conferences and other interactions outside the University should reflect similar traits. Service to the Department and the University is expected and should be provided to benefit the institution.

Research faculty promotion must meet all the criteria and procedures that apply to regular faculty promotion, except that evaluation of teaching is not required unless the candidate's contributions to the department's activities have included teaching; evaluation of research faculty promotions will place primary emphasis on research. Research faculty are not tenurable and are subject to periods of appointment that vary with rank.

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