# **Classified and Professional Staff Employment Separation Checklist**

## **Employee Responsibilities**

Employee Name	EID Number
Separation Date (COB)	Forwarding Address
Phone Number	
Current Email	Alternative Email

### Notify department; submit letter of resignation:

- Submit a letter of resignation, including your termination date.
- Notify your supervisor and HR Partner if you are transferring to another WA State agency or UW department.
- Discuss with your supervisor whether you will be using any leave prior to your termination date.

#### Workday tasks

- Ensure all of your leave requests have been entered and approved in Workday.
- Update contact information in Workday for future W2 mailing.

### **Return UW materials and equipment:**

- ID badge (Employees may retain their Husky Card: <a href="https://hfs.uw.edu/Husky-Card-Services/Terms-and-Conditions">https://hfs.uw.edu/Husky-Card-Services/Terms-and-Conditions</a>).
- Building/departmental access cards or keys, keys for desk and office, and file cabinet keys.
- Electronics such as cell phone, pager, laptop.
- UW Travel Card (any outstanding balances must be paid in full by termination date).
  - Cancel by emailing uwcts@uw.edu with the name, last 4 digits of the account number.

#### **Technology and data access:**

- Review the records management offboarding resource at: <a href="https://finance.uw.edu/recmgt/node/6213">https://finance.uw.edu/recmgt/node/6213</a>
- Provide supervisor with access necessary for records management of departmental data, documents, and other information or records, including those in email.
- Discuss with supervisor whether an auto-reply email message to let others know you have separated should be set up, email forwarded to another employee, or both.
- Cancel future meeting requests or holds in Outlook.
- Update your voicemail message to advise callers of your separation and provide an alternate contact to call for assistance.
- Provide supervisor with voicemail access code.
- Cancel ProCard by emailing procard@uw.edu, then destroy and dispose of ProCard.
- Remove any UW licensed software from your personal computer/device(s).

#### Additional information and considerations

- Review information about insurance continuation. <a href="https://hr.uw.edu/benefits/insurance/health/cobracontinue-your-insurance">https://hr.uw.edu/benefits/insurance/health/cobracontinue-your-insurance</a>
- If you wish to access retirement plan contributions, contact the Integrated Service Center at (206) 543-8000 or <a href="mailto:ischelp@uw.edu">ischelp@uw.edu</a>.
- Retirees must officially retire from the UW to obtain all rights and benefits. Contact the Integrated Service Center at (206) 543-8000 or <a href="mailto:ischelp@uw.edu">ischelp@uw.edu</a> for more information.
- If you are the parent of a child enrolled in a UW on-site childcare center, you must notify the center that you are separating from UW employment.
- Turn in other UW materials including, but not limited to:
  - Parking Permit Return to Parking Office.
  - ENTRUST token.
- Empty belongings from communal refrigerator.
- If you have not already done so, schedule an Exit Interview with CoE Human Resources. Email Jess Tapang at <a href="mailto:itapang@uw.edu">itapang@uw.edu</a> or her availability.
- Employment verification requests must follow the procedure as stated by the ISC <a href="https://isc.uw.edu/employment-verification-requests/">https://isc.uw.edu/employment-verification-requests/</a>
- For Public Service Loan Forgiveness (PSLF) Form Completion Requests visit: <a href="https://isc.uw.edu/pslf/">https://isc.uw.edu/pslf/</a> for instructions on access the Federal Student Aid PSLF Help Tool. The email address to use when utilizing the tool for UW is <a href="mailto:pslf@uw.edu">pslf@uw.edu</a>. You no longer need to submit the paper form to the ISC for completion.

Return this form to CoE Human Resources via email by your last day in the College of Engineering. Thank you!