

STUDENT RESOURCES FOR INCIDENTS OF BIAS OR HARASSMENT

Review bias, discrimination and sexual harassment reporting and resources: enr.washington.edu/bias

| Resource | Response Time | Types of Support | First Steps | Response | Privacy |
|---|--|---|--|--|--|
| File a report through the College Incident Reporting tool | 1-2 business days | Incidents of concern such as bias or harassment; suspected or if they have already taken place. May be related to you or others | Submit a report. Report is viewed by trained College staff. Depending on your contact preferences, may reach out for more information and next steps | Incident is logged with the UW, action plan is devised. You can choose to be a part of the action steps or not | A reporter's name is required but you can choose to remain anonymous outside of the initial report |
| Call Safe Campus 206-685-7233 | Immediate | Safety or harassment concerns, related to others and you | Call the hotline M-F, 8AM-5PM excluding UW holidays. A trained professional will listen in a non-judgmental, empathetic way | You will be provided with a safety plan and helpful resources | You can choose to not share your name |
| File a Title IX report with UW | Varies | Discrimination based on sex, pregnant or parenting status, LGBTQ+ identity | Send an email to titleix . Meet with Title IX staff to determine whether complaint falls under Title IX | Investigation is launched; resolution can happen at anytime | Not anonymous |
| Schedule an appointment with the Ombud for mediation advice | Varies | Any conflict, especially involving unequal power dynamics | Decide if mediation is an appropriate action for your concern. Schedule an appointment to speak to a mediator | Develop a mediation plan | A reporter's name is required but the process is confidential |
| Talk to your union | Timeline outlined here | Work-related issues such as overwork or other contract breaches | Find whether your issue is protected by a union agreement . Contact the union or your student rep | You may have a union-facilitated hearing | Not anonymous |

OTHER SUPPORT RESOURCES AND CONTACTS FOR STUDENTS

You are not alone. UW and the community surrounding it provide many resources to help support your mental health and well-being. In case of an emergency, always call 911.

We also encourage you to reach out to trusted contacts in the college such as your departmental adviser.

UW affiliated resources

SafeCampus

Anonymously discuss safety and well-being concerns for yourself and others. SafeCampus is available Monday - Friday, 8 am - 5 pm.

The UW Counseling Center

UW Seattle students have access to a range of mental health support, including group support, crisis support, self-help resources, referral to ongoing therapy, and on-on-one support. In a life-threatening emergency, always call 911.

LiveWell Confidential Advocates

The LiveWell Confidential Advocates provides a safe and confidential space to help students, faculty and staff identify what they want or need after an incident of sexual assault, relationship violence, stalking or sexual harassment has occurred.

UW Sexual Assault Resources

This website provides an array of resources for those who have experienced sexual misconduct and violence. You may use these resources to get confidential support, to address safety concerns, to locate providers of medical care and counseling, and to learn how to report sexual assault.

Student Legal Services

An on-campus law office that provides a safe and confidential space for all UW-Seattle and Bothell students who have legal questions or concerns.

Student Care

Student Care is a starting point for students in distress and in need of multiple levels of support. Students are able to meet one-on-one with a professional staff member in LiveWell to discuss and coordinate campus resources and address overall concerns regarding your academics or living/learning environment. Please note that Student Care is not clinical therapy; if you are interested in a therapeutic counseling appointment please contact the University Counseling Center.

MySSP

Students have access to same-day, confidential mental health and crisis intervention support, 24/7 and in multiple languages. Counselors are available over phone (1-866-775-0608) and online chat through the MySSP website or app (Apple App store | Google Play).

Non-UW affiliated resources

Crisis Connections

This 24-hour Crisis Line provides immediate help to individuals, families, and friends of people in emotional crisis. They are a primary source for linking residents to emergency mental health services in King, Pierce, Clark, Skamania, Klickitat, Grant, Okanogan, Chelan, and Douglas Counties. Call 866-427-4747.

Legal Voice

Legal Voice provides legal resources for women and families living in the state of Washington.

Sexual Violence Law Center

SVLC protects the privacy, safety, and civil rights of survivors of sexual violence, and helps them to reclaim their lives through legal services and advocacy.

King County Sexual Assault Resource Center (KCSARC)

24-hour crisis line 888-99-VOICE

EMPLOYEE RESOURCES FOR INCIDENTS OF BIAS OR HARASSMENT

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| File a Title IX report with University Complaint Investigation and Resolution Office (UCIRO) | Varies | Discrimination based on sex, pregnant or parenting status, LGBTQ+ identity | Send an email to UCIRO . Meet with UCIRO staff to determine whether the complaint falls under Title IX | Investigation is launched; resolution can happen at anytime | Not anonymous |
| Schedule an appointment with the Ombud for mediation advice | Varies | Any conflict, especially involving unequal power dynamics | Decide if mediation is an appropriate action for your concern. Schedule an appointment to speak to a mediator | Develop a mediation plan | A reporter's name is required but the process is confidential |
| Talk to your union | Timeline outlined here | Work-related issues such as overwork or other contract breaches | Get in contact with your union | You may have a union-facilitated hearing | Not anonymous |

OTHER SUPPORT RESOURCES AND CONTACTS FOR EMPLOYEES

You are not alone. UW and the community surrounding it provide many resources to help support your mental health and well-being. In case of an emergency, always call 911.

We also encourage you to reach out to contacts within your department and in the College for help in reporting and finding the appropriate resources:

- Your immediate supervisor
- [Aileen Trilles](#), Director of Human Resources, UW College of Engineering
- [Kojay Pan](#), Associate Dean, Finance and Operations, UW College of Engineering
- [Caroline Currin](#), HR Consultant, UW Campus HR Operations & Services — Employee Relations

UW affiliated resources

SafeCampus

Anonymously discuss safety and well-being concerns for yourself and others. SafeCampus is available Monday - Friday, 8 am - 5 pm.

UW CareLink

With UW CareLink you get free, easy access to short-term counseling. Highly trained clinicians will listen to your concerns and help you or your family members with any issues you are facing. To get started call 866-5978-3978 (TDD 800-697-0353), available 24/7.

LiveWell Confidential Advocates

The LiveWell Confidential Advocates provides a safe and confidential space to help students, faculty and staff identify what they want or need after an incident of sexual assault, relationship violence, stalking or sexual harassment has occurred.

Know Your Rights & Resources Guide

The guide provides important information for students and employees who experience sexual assault, stalking, relationship or intimate partner violence, sex- or gender-based harassment, and/or other sexual misconduct. It includes resources and reporting options so that individuals can decide what feels right for the situation. Colleagues and friends of those who have experienced harm may also find the guide useful.

Office of the ADA Coordinator

The ADA/Section 504 Coordinator consults and assists members of the University of Washington community with concerns or inquiries regarding the ADA and Section 504 of the Rehabilitation Act.

Transgender resources for UW employees

The University of Washington is committed to providing an inclusive, safe and respectful work environment for all employees, including those of all gender identities and expressions.

Non-UW affiliated resources

Crisis Connections

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