PEERs Final Presentation

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Privilege

- Privilege is having an unfair advantage, leading to dominance

- Privilege is often manifested as bias in education and social situations
Privilege

• Perceived privilege inhibits diversity in engineering and sciences

• This is often unintentional

• With awareness, everyone can be raised up to the same level of privilege
Stereotype Threat

- Self-fulfilling Prophecy
- Priming & Performance
- Solutions
Resistance to Diversity

- Why does resistance persist?
  - Fear of being singled out.
  - Lack of positive change.
  - No accountability.

- What can we do to change this problem?
  - Develop a more broad sense of awareness in the public.
  - Advertise these issues in the public eye.
  - Speak out, hold others accountable.
Diversity Benefits STEM!