Emphasizing Inclusion

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Motivation

- To create a community of students richly diverse in cultural backgrounds, experiences, values, and viewpoints
- To prepare students for work in a global society
- To encourage networking and team-building across all CoE departments
- To improve diversity in the learning environment and the workplace
The Issue at Hand

- Not much collaboration between students of different departments within CoE
- Very few women, people with disabilities, and people of color in the engineering field
- Both male and female faculty bias male and against female
- Faculty members bias white men
The Intervention

- Bringing the college of engineering together
- Advertising to all students, faculty, staff
- Advertising to minorities through existing RSO’s
- Food provided
Engineer Your Life

Scavenger Hunt Game

- Developed by professors
- Diversity and inclusion theme
- Challenging problems
- Teams with students from various majors

Other Fun Games

Seminar by an underrepresented person
A Psychological Perspective

Clarify misconceptions
Value the differences we have
Find ways to level the playing field
Each person belongs here
Engineer your life

Speak up, educate
Uniqueness and diversity
Privilege
Belonging and inclusive environments
Growth Mindset
Expected Results

● Improved team-building skills is an important building block to improving diversity
● More cross-department extracurricular projects and connections
● Leveling out the playing field
● Opportunities for student-instructor communication on topics of diversity
● An equitable and united College of Engineering!