Stereotypes & Belonging, Privilege
Definition

PRIVILEGE

• Advantages
• Dominant/default group

STEREOTYPE & BELONGING

• Grouping
• Cycle
• Need to be belong
Privilege, examples

• Default – Hunger Games
• White privilege, housing
• Different types
• Christina’s anecdote

from District 5. A boy with a crippled foot from District 10. And most hauntingly, a twelve-year-old girl from District 11. She has dark brown skin and eyes, but other than that, she’s very like Prim in size and demeanor. Only when she mounts the stage and they ask for volunteers, all you can hear is the wind whistling through the decrepit buildings around her.
Stereotypes, examples

• People who live in England have bad teeth
• All librarians are old women who wear glasses, have a high bun and a perpetual frown on their face
• All Italians are in the mafia
• White boys can’t dance, white boys can’t jump
• All Northwesterners wear socks with sandals
• Computer science research
Privilege, key points

• How does this play out into science and engineering?
• “Swimming” metaphor
• Meritocratic society?
Stereotypes, key points

- Effect on perceived abilities
- Stereotype threat

![Average SAT Math Test Scores: Males vs. Females, 1972 - 2012](chart.png)
Privilege and Stereotypes & Belonging in Engineering

• Privilege (advantages) in engineering given to certain groups
• Stereotypes in engineering: white, nerdy male with a pocket protector
• Stereotypes prevent belonging for minority groups
• Confidence: positive feedback loop
Take action!

• Combating privilege: recognition
• Combating stereotypes: open mind, viewing through same lens
• Ripple effect

• PEERS!