These workshops are part of the work of the ADVANCE Center for Institutional Change (CIC) at the University of Washington and are based on the program's leadership workshop series for department chairs and two national pilot workshops.

This program is made possible through a National Science Foundation grant (SBE-0619159). This program is part of the NSF ADVANCE Program whose goal is to increase the representation and advancement of women in academic science and engineering careers, thereby contributing to the development of a more diverse science and engineering workforce.

As part of the grant, the University of Washington is partnering with several institutions who provide feedback and workshop ideas. Many thanks to our partner institutions: Arizona State University, Spelman College, Clark Atlanta University, and Howard University.

**Principal Investigator:** Ana Mari Cauce, Dean, College of Arts and Sciences and Earl R. Carlson Professor of Psychology
Email: cauce@u.washington.edu

**Program Staff**
- **Director and Co-PI:** Eve Riskin (riskin@u.washington.edu)
- **Program/Research Manager and Co-PI:** Joyce Yen (joyceyen@u.washington.edu)
- **Program Operations Specialist:** Debbie Jung (djung@engr.washington.edu)
- **Research Assistant:** Coleen Carrigan (carriganc@engr.washington.edu)
- **Evaluators:** Priti Mody (primody@u.washington.edu), Suzanne Brainard (brainard@engr.washington.edu)

**Acknowledgements and Sponsors**

**Partner Institutions**