

**Draft Agenda – October 27, 2014**  
**Group 9 Health and Safety Committee (College of Engineering)**

**1. Attending:**

Chris Adams, MoES  
Emma Alder, EH/S  
Cassie Atkinson-Edwards, HCDE  
Arne Biermans, ChemE  
Tracy Erbeck, CSE  
Michael Glidden, DO  
Sonia Honeydew, BioE

Bill Kuykendall, ME  
Sheila Prusa, ISE  
Fiona Spencer, AA  
Karen Wetterhahn, MSE  
Sean Yeung, CEE  
John Young, EE

**2. Absent**

**3. Previous Meeting Minutes**

- See attached

**4. Department Incident Reports(from past)**

- EE – fainting at MFF

**5. Department Incident Reports(current)**

- CEE – Finger cut on stir plate
- EE – Electric shock

**6. UW Wide meeting**

- Workers's Compensation Claims 2014 Reports
- Summary of WA LI Activities

**7. Department update**

**Draft Meeting Notes – September 29, 2014**  
**Group 9 Health and Safety Committee (College of Engineering)**

**1. Attending:**

Chris Adams, MoES  
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Cassie Atkinson-Edwards, HCDE  
Tracy Erbeck, CSE  
Michael Glidden, DO

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Sheila Prusa, ISE  
Sean Yeung, CEE

**2. Absent**

Arne Biermans, ChemE  
Fiona Spencer, AA

Karen Wetterhahn, MSE  
John Young, EE

**3. Previous Meeting Minutes**

- See attached

**4. Department Incident Reports(from past)**

- NA

**5. Department Incident Reports(current)**

- CEE – pinky finger crushed (more people handling items at one time)
- BioE – gas smell (unable to determine specific location – wind direction being observed closer next time)
- Campus - CSE – chemicals from Roberts Hall (see report attached)
- EE – fainting at MFF (EE to follow up next time)
- CEE – needle prick (housekeeping to be addresses)
- CEE – glass shattered in hallway (housekeeping to be addresses)

**6. UW Wide meeting**

- August – midyear OARS reports
- September – outreach efforts

**7. Department update**

- MoES – NA
- CSE – NA
- HCDE – Fire doors (Dale / John) and toilet paper men's restroom
- ISE – NA
- EHS – NA
- ME – Formula car concern (establish "lab" safety manual for clubs)
- BioE – ARCF (construction begins October), Student led initiative, Cell coverage project

# Accident Summary Report

## HSC 9

8/1/2014 to 8/31/2014

<i>Case#</i>	<i>Org Name</i>	<i>Job Title</i>	<i>Date Reported</i>	<i>Employee Activity</i>	<i>Supervisor Corrective Action</i>
2014-08-027	COMPUTER SCIENCE & ENGR	[REDACTED]	8/8/2014	adverse reaction to Roberts Hall chem fume release	The situation was caused by an external release of gas from a lab in another building. However, we were not informed of the details of the situation or told how to respond to it. In the future, we need more information and we need somebody who is knowledgeable in environmental issues to be available to tell us what to do.
2014-08-030	ELECTRICAL ENGINEERING	SR. MICROFABRIC ATION ENGINEER	8/11/2014	[REDACTED] was shadowing Scott Heron in the Washington Nanofabrication Facility on Monday, August 11th. While watching a demonstration of photolithography, [REDACTED] began to feel dizzy and her vision began to get hazy. She sat down, hoping that would make her feel better. That did not work, so she stood up, then sat down again. She decided she needed to leave the lab, and then told Erik Nilsson that she was going to leave. She took approximately two steps, then fainted. Erik caught her on the way down. She woke up a few seconds later, and is now feeling better.	
2014-08-048	CIVIL & ENVIR ENGR	PREDOC RES ASSOC 1	8/18/2014	Pricked with needle, which was protruding from used pipet tip box. Person involved was cleaning up mess left by another individual, and did not place needle into improper waste receptacle.	Proper disposal of sharps and hard plastics should be reviewed with the users of the area. The importance of closing disposal containers when full should additionally be reviewed.
2014-08-057	CIVIL & ENVIR ENGR		8/21/2014	Two empty glass bottles dropped in hallway and shattered. Bottles lost balance on a tray being held in one hand. Bottles were contaminated by low concentrations of <i>Cryptosporidium parvum</i> oocysts. Hallway was not in use due to time of day. Glass and liquid remained on the ground prior to disinfection. Disinfectant not readily available. However, ozone was generated to disinfect floor of hallway (30 min contact time). PI and grad student present for clean-up. All waste disposed as biohazardous waste.	We have re-evaluated procedures for transporting biohazardous agents between labs, and will now ensure that whenever transport is necessary, samples will always be carried within breakage- and chemical-resistant secondary containment. In addition, anytime transport of biohazardous materials is required, the route of transport will be carefully evaluated in advance to ensure that the risk of accidents is minimized. Undergraduates will be accompanied by a graduate student or the PI at all times when handling or otherwise coming into contact with biohazardous materials. In the future, in order to ensure that Sporox is always on hand in the event of a spill, we will keep a minimum of two 1 gallon containers on hand (one open/one closed) - always making sure to order a new bottle once less than 1/2 gallon of Sporox remains in the open container.



# University of Washington Accident / Incident Report

Report Number: 2014-08-030

Contact EH&S at 206-543-7262

## Person Reporting Incident

Last Name: <b>LINGLEY</b>	First Name: <b>ANDREW</b>
Phone:	Email: <b>alingley@uw.edu</b>
Occupation/Position: <b>SR. MICROFABRICATION ENGINEER</b>	Department: <b>ELECTRICAL ENGINEERING</b>
Date Reported (yyyy/mm/dd): <b>2014/08/11</b>	Time of Reporting: <b>11:04 AM</b>

## Person Involved or Affected

Last Name: [REDACTED]	First Name: [REDACTED]
Phone:	Email:
Occupation/Position:	Department: <b>Public</b>

## Incident Details

Date of Incident (yyyy/mm/dd): <b>2014/08/11</b>	Time of Incident: <b>10:45 AM</b>	When Shift Begins: <b>N/A</b>
Campus: <b>Seattle</b>	Incident Location/Parking Lot: <b>FLUKE HALL</b>	
Room: <b>125</b>	Other:	

Incident Details:

[REDACTED] was shadowing Scott Heron in the Washington Nanofabrication Facility on Monday, August 11th. While watching a demonstration of photolithography, [REDACTED] began to feel dizzy and her vision began to get hazy. She sat down, hoping that would make her feel better. That did not work, so she stood up, then sat down again. She decided she needed to leave the lab, and then told Erik Nilsson that she was going to leave. She took approximately two steps, then fainted. Erik caught her on the way down. She woke up a few seconds later, and is now feeling better.

Attachment: **No**

## Supervisor

Last Name: <b>KHBEIS</b>	First Name: <b>MICHAEL</b>
Phone: <b>+1 206 543-5101</b>	Email: <b>khbeis@uw.edu</b>
Occupation/Position: <b>ASSOCIATE DIRECTOR MICROFABRICATION FACILITY</b>	Department: <b>ELECTRICAL ENGINEERING</b>

## Classification

Level 1: <b>Loss of consciousness,</b>
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## Type of Incident

Nature of Injury: <b>Loss of Consciousness,</b>
Body Parts Affected: <b>None,</b>
What caused the harm: <b>None, Other,</b>

## Possible Causes

Equipment:
Environment: <b>Heat Stress,</b>
Policies / Procedures:
Human Factors:

**Suggested corrective action by the affected party**

Pay attention to body indicators. Cool off on hot days before entering lab.

**Supervisor's Comments**

Root Causes:  
(Please look at all the factors that may have contributed to the accident. Such factors may include equipment, environment, policies, procedures, and personnel.)

Recommendations/Preventive Measures:

Corrective Actions Target Date (yyyy/mm/dd):      Corrective Actions Complete Date (yyyy/mm/dd):

Other Comments:

**EHS Review**

Last Name:      First Name:      Phone Number:      Email:


Occupation/Position:      Department:

Comments:

# Accident Summary Report

## HSC 9

9/1/2014 to 9/30/2014

<i>Case#</i>	<i>Org Name</i>	<i>Job Title</i>	<i>Date Reported</i>	<i>Employee Activity</i>	<i>Supervisor Corrective Action</i>
2014-09-003	CIVIL & ENVIR ENGR		9/5/2014	Stir plate being moved from cart to underneath lab bench. Piece of loose plastic inside stir plate (wedged in ventilation slits), cut right ring finger. Set stir plate down, wiped off blood with wet paper towel, washed hand with soap and water, cleaned up blood drips on floor with methanol. Band aid applied from first aid kit in adjacent lab (nearest first aid kit was out of small band aids). Next day: removed sharp plastic piece from inside stir plate.	The chipped surface of the stir plate was coated with a silicone sealant to ensure that sharp surfaces are no longer exposed. Personnel have been advised to be cautious when handling these particular stir plates.
2014-09-031	ELECTRICAL ENGINEERING		9/17/2014	During removal of some cubicles it was necessary to remove three power drops from the overhead distribution busses. In the process of removing one of these drops a removed ground wire contacted an exposed buss terminal and energized the conduit of the drop and the metal ceiling grid to which I was holding on to resulting in a moderate electric shock in my left arm. There was some tingling afterwards but no apparent immediate effect. There was some soreness in the arm 24 hours later. After 48 hours, I was having mood changes, migraine headaches and dizziness that continued through Saturday at which point I sought medical examination at Group Health urgent care. They found some indication of muscle damage but no issues requiring immediate treatment and referred me for follow-up examination by Occupational Medicine.	While time pressures and deadlines exist, the programmatic requirements never supersede safety protocols and standards. If there was an electrical service that needed to be disconnected, it should have been reported back to me to coordinate with UW electricians to demo the service properly. Furthermore, electrical work in the buss ducts require the buss duct to be shutdown and for electricians to follow normal lockout/tag-out protocols.



# University of Washington Accident / Incident Report

Report Number: 2014-09-003

Contact EH&S at 206-543-7262

## Person Reporting Incident

Last Name: <b>YEUNG</b>	First Name: <b>JEREMY</b>
Phone: +1 206 543-2547	Email: <b>jsean@u.washington.edu</b>
Occupation/Position: <b>LABORATORY MANAGER</b>	Department: <b>CIVIL &amp; ENVIR ENGR</b>
Date Reported (yyyy/mm/dd): <b>2014/09/05</b>	Time of Reporting: <b>09:39 AM</b>

## Person Involved or Affected

Last Name: [REDACTED]	First Name: [REDACTED]
Phone:	Email:
Occupation/Position:	Department: <b>Undergraduate Student</b>

## Incident Details

Date of Incident (yyyy/mm/dd): <b>2014/09/04</b>	Time of Incident: <b>9:00 PM</b>	When Shift Begins: <b>N/A</b>
Campus: <b>Seattle</b>	Incident Location/Parking Lot: <b>MORE HALL</b>	
Room: <b>324A</b>	Other:	

Incident Details:

Stir plate being moved from cart to underneath lab bench. Piece of loose plastic inside stir plate (wedged in ventilation slits), cut right ring finger. Set stir plate down, wiped off blood with wet paper towel, washed hand with soap and water, cleaned up blood drips on floor with methanol. Band aid applied from first aid kit in adjacent lab (nearest first aid kit was out of small band aids). Next day: removed sharp plastic piece from inside stir plate.

Attachment: **No**

## Supervisor

Last Name: <b>DODD</b>	First Name: <b>MICHAEL</b>
Phone: +1 206 685-7583	Email: <b>doddm@u.washington.edu</b>
Occupation/Position: <b>ASSISTANT PROFESSOR</b>	Department: <b>CIVIL &amp; ENVIR ENGR</b>

## Classification

Level 1:  
Injuries requiring first aid,

## Type of Incident

Nature of Injury: **Open Wound : Laceration, Puncture, Scratch,**

Body Parts Affected: **Fingers,**

What caused the harm: **Contact with Objects,**

## Possible Causes

Equipment: **Other,**

Environment:

Policies / Procedures:

Human Factors:

## Suggested corrective action by the affected party

Remove sharp plastic piece from stir plate. Look more carefully when handling objects.  
ON FILE: Affected/Injured Employee's date of birth, gender, date of hire, and hours of employment.

## Supervisor's Comments

### Root Causes:

(Please look at all the factors that may have contributed to the accident. Such factors may include equipment, environment, policies, procedures, and personnel.)

**A ceramic surface of a VWR brand stir plate used in the lab was chipped during handling at some unknown time, leading to accumulation of sharp ceramic fragments within the interior of the stir plate.**

### Recommendations/Preventive Measures:

**The chipped surface of the stir plate was coated with a silicone sealant to ensure that sharp surfaces are no longer exposed. Personnel have been advised to be cautious when handling these particular stir plates.**

Corrective Actions Target Date (yyyy/mm/dd):  
**2014/09/05**

Corrective Actions Complete Date (yyyy/mm/dd):  
**2014/09/05**

Other Comments:

## EHS Review

Last Name:

First Name:

Phone Number:

Email:

Occupation/Position:

Department:

Comments:





# University of Washington Accident / Incident Report

Report Number: 2014-09-031

Contact EH&S at 206-543-7262

## Person Reporting Incident

Last Name: [REDACTED]	First Name: [REDACTED]
Phone: +1 [REDACTED]	Email: [REDACTED]
Occupation/Position: [REDACTED]	Department: ELECTRICAL ENGINEERING
Date Reported (yyyy/mm/dd): 2014/09/17	Time of Reporting: 06:15 PM

## Person Involved or Affected

Last Name: [REDACTED]	First Name: [REDACTED]
Phone: +1 [REDACTED]	Email: [REDACTED]
Occupation/Position: [REDACTED]	Department: ELECTRICAL ENGINEERING

## Incident Details

Date of Incident (yyyy/mm/dd): 2014/09/10	Time of Incident: 11:30 AM	When Shift Begins: N/A
Campus: Seattle	Incident Location/Parking Lot: FLUKE HALL	
Room: 135	Other:	

Incident Details:

During removal of some cubicles it was necessary to remove three power drops from the overhead distribution busses. In the process of removing one of these drops a removed ground wire contacted an exposed buss terminal and energized the conduit of the drop and the metal ceiling grid to which I was holding on to resulting in a moderate electric shock in my left arm. There was some tingling afterwards but no apparent immediate effect. There was some soreness in the arm 24 hours later. After 48 hours, I was having mood changes, migraine headaches and dizziness that continued through Saturday at which point I sought medical examination at Group Health urgent care. They found some indication of muscle damage but no issues requiring immediate treatment and referred me for follow-up examination by Occupational Medicine.

Attachment: No

## Supervisor

Last Name: KHBEIS	First Name: MICHAEL
Phone: +1 206 543-5101	Email: khbeis@uw.edu
Occupation/Position: ASSOCIATE DIRECTOR MICROFABRICATION FACILITY	Department: ELECTRICAL ENGINEERING

## Classification

Level 1:  
Injuries requiring medical treatment (go to Level 3 if in-patient hospitalization is required),

## Type of Incident

Nature of Injury: Electric Shock,
Body Parts Affected: Arms,
What caused the harm: Electricity,

## Possible Causes

Equipment:
Environment:
Policies / Procedures: Inadequate Planning / Preparation,

Human Factors:

### Suggested corrective action by the affected party

In the future, the preferred course of action for this type of work should be left to electricians. Because of scheduling issues this work needed to be completed quickly and was being rushed. Working under a time constraint frequently results in a lack of an appropriate work plan which leads to mistakes. It was necessary to work on a live circuit because of (1) inadequate labeling of taps on these busses forces investigation of the taps through the ceiling to determine which equipment will be affected by a buss shutdown and (2) time limitation to complete this work.

### Supervisor's Comments

#### Root Causes:

(Please look at all the factors that may have contributed to the accident. Such factors may include equipment, environment, policies, procedures, and personnel.)

As supervisor, I was unaware that the employee was conducting regular electrical work. While working with equipment-related electrical systems and equipment maintenance as part of his regular duties regularly poses electrical hazards; the employee is not trained or authorized to conduct infrastructure electrical work. In this case, the employee took it upon himself to disconnect the bus due to time constraints, but did not convey the challenge or obstacle to me. Furthermore, there was a clear safety violation in not de-energizing the buss duct prior to working in the box - again, this would normally be done by the UW electricians.

#### Recommendations/Preventive Measures:

While time pressures and deadlines exist, the programmatic requirements never supersede safety protocols and standards. If there was an electrical service that needed to be disconnected, it should have been reported back to me to coordinate with UW electricians to demo the service properly. Furthermore, electrical work in the buss ducts require the buss duct to be shutdown and for electricians to follow normal lockout/tag-out protocols.

Corrective Actions Target Date (yyyy/mm/dd):  
2014/10/15

Corrective Actions Complete Date (yyyy/mm/dd):

#### Other Comments:

Will discuss actions and incident with employee.

### EHS Review

Last Name:

First Name:

Phone Number:

Email:

Occupation/Position:

Department:

Comments:

## University-Wide Health and Safety Committee Meeting Agenda

October 8, 2014

1:00 – 2:30 PM


### William H. Foege N-130A

#### Regular Attendees:

- 2014 University-Wide Health and Safety Committee Members  
(<http://www.ehs.washington.edu/ohssaftcom/groups.shtm>)
- Jude Van Buren, Katia Harb, Sherry Baron, Emma Alder, EH&S

Agenda Items	Persons Responsible	Process	Time
Call to Order	Leslie Anderson, Chair		
Approve September Minutes	Leslie Anderson	Robert's Rules of Order	5 min
Workers' Compensation Claims 2014 Report	Wendy Winslow-Nason	Presentation	45 min
Organizational Group Reports	Committee Members	Discussion	10 min
Union Reports	Union Representatives	Discussion	10 min
Ex-Officio Reports	Ex-Officio Members	Discussion	10 min
EH&S Reports	Sherry Baron: L&I Update	Presentation	10 min
Adjourn	Leslie Anderson	Robert's Rules of Order	


Next Meeting: 11/12/2014 – William H. Foege N-130A



**Workers' Compensation Claims  
2014 Report:**  
Insurance and Premium Information  
Five Year Claims History  
What's New in Workers' Compensation

University of Washington  
Office of Risk Management  
Claims Services  
Workers' Compensation Program

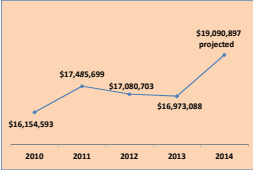
**Insurance Information**



**Who Insures the University?  
Who Manages Our Claims?**

- Insured through the State of Washington's Department of Labor and Industries (L&I)
  - NOT self insured
  - NOT commercially insured (prohibited in WA)
- L&I's Claims Managers manage and pay our workers' compensation claims with careful oversight and coordination by UW's Claims Specialists in the Office of Risk Management

**What Is Our Premium?**




Year	Premium
2010	\$16,154,593
2011	\$17,485,699
2012	\$17,080,703
2013	\$16,973,088
2014	\$19,090,897 projected

**Why the Significant Increase?**


- UW Premium = Payroll Hours x UW Rate
- Payroll Hours Increasing 2-3%/Year
- State-wide rates went up for this year on average 2.7%, first time in 3 years
- UW rate went up 11%, driven by increase in the Experience Factor
- Experience Factor increase driven by unusual strengthening in case reserves on time loss claims

**Payroll Hours**




Year	Payroll Hours
2010	54,901,368
2011	57,294,506
2012	58,287,411
2013	60,628,225
2014	62,023,708 projected

**L&I Experience Factor**




Year	Experience Factor
2010	1.01
2011	0.96
2012	0.92
2013	0.89
2014	0.94

**How Do We Compare?  
Experience Factors for 2014: Higher Ed**




Evergreen State College	.70
Washington State University	.85
University of Washington	.94
Eastern Washington University	1.10
Western Washington University	1.11
Central Washington University	1.16

**Experience Factors for 2014:  
Other State Agencies**



Department of Ecology	.28
Washington State Patrol	.63
Washington State Lottery	.86
Department of Transportation	.89
Department of Corrections	1.05
Department of Social and Health Services	1.14
Department of Labor and Industries	1.06
Industrial Insurance Appeals Board	1.37


**Modified/Light Duty  
A Winning Strategy For All!**



**Keeping Our Employees At Work  
Benefits Everyone**

- Longer absence from work=greater risk of long term disability
  - 4-6 weeks=20% chance
  - 6 months= 50% chance
- Research shows that people who return to work following occupational injury are healthier than those who have not returned to work
- Not returning to work may cause physical effects such as deconditioning, psychological effects such as boredom and depression, and vocation effects such as loss of confidence and financial loss
- Peer and supervisor support is highest immediately following injury
- Shortens duration of lost productivity

### L&I's Stay-At-Work Incentive Program



An Added Incentive to Return Injured Workers to Modified/Light Duty

### How Does It Work?

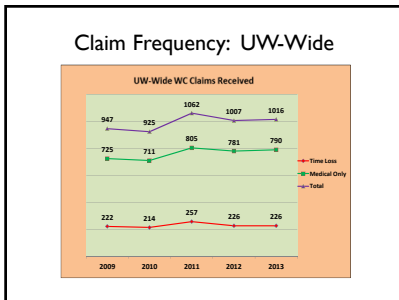
- L&I reimburses UW for accommodating medical restrictions:
  - 50% of base wages for up to 66 days actually worked in modified/light duty in a 24 month period, with a cap of \$10,000 per claim
  - \$2,500 for tools
  - \$1,000 for training
  - \$400 for clothing
- Risk Management administers the Program and does the work!
- Reimbursement goes directly to the department which provides modified/light duty.

### Workers' Compensation Claim Information

Five Calendar Years 2009 – 2013

University –Wide by Departments Generating Highest Time-Loss Dollars

HMC, UWMC, Facilities Services, and Student Life



### Five Year Frequency by Division

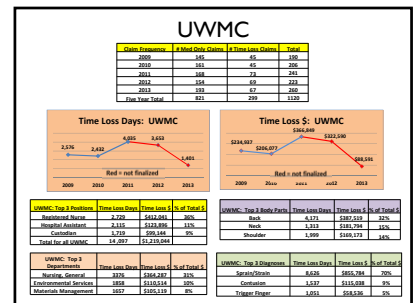
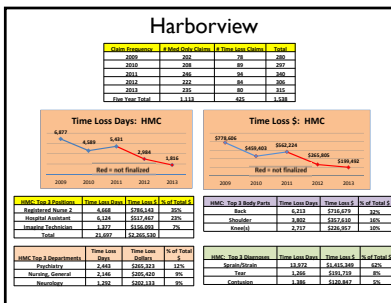
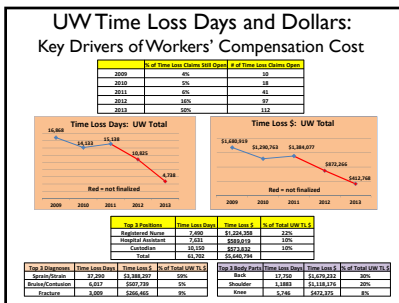
Division	Time Loss Claims	% of Total Time Loss Claims	Med Only Claims	Total Claims	% of Total
Harborview	420	35%	118	158	31%
UWMC	297	26%	83	1120	23%
Facilities	246	21%	416	662	13%
School of Medicine	35	3%	382	417	8%
Student Life	50	4%	226	276	6%
Health Sciences	15	1%	183	198	4%
Arts & Sciences	8	1%	110	118	2%
Finance/Facilities	19	2%	41	60	1%
School of Dentistry	3	0%	49	52	1%
Bothell	10	1%	35	45	1%
All Other	61	5%	415	476	10%
<b>Total UW</b>	<b>1164</b>		<b>3788</b>	<b>4952</b>	

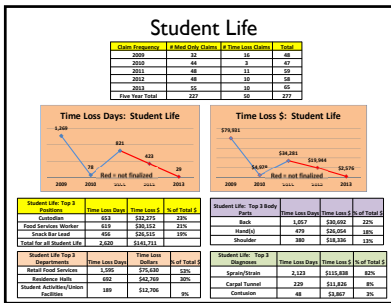
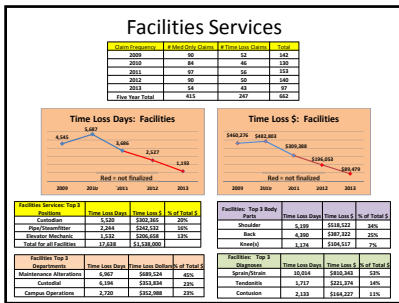
Red Highlighted Departments = 87% of Time Loss Claims

### Five Year Severity by Division (closed claims)

Division	# Time Loss Days	% of Total	Division	Time Loss \$	% of Total
Harborview	21,697	35%	Harborview	\$2,265,530	40%
Facilities	17,638	29%	Facilities	\$1,538,000	27%
UWMC	14,097	23%	UWMC	\$1,219,044	22%
Student Life	2,820	4%	School of Medicine	\$244,977	4%
School of Medicine	2,652	3%	Student Life	\$143,711	3%
Health Sciences	400	1%	Finance/Facilities	\$64,333	1%
Research/Vice Provost	477	1%	Health Sciences	\$48,509	1%
Human Resources	450	0.7%	Research/Vice Provost	\$36,972	0.7%
Bothell	320	0.5%	Human Resources	\$36,914	0.7%
All Other	1,456	2%	Bothell	\$33,054	0.6%
<b>Total UW</b>	<b>61,702</b>	<b>100%</b>	<b>All Other</b>	<b>\$111,849</b>	<b>2%</b>

Red Highlighted Departments = 91% of Time Loss Days and 92% of Time Loss \$





## What's New In Workers' Compensation

### Workers' Comp Forum Meetings

- Quarterly meetings for those who partner with us on Workers' Compensation on relevant topics:
  - Education on medical and disability issues
  - New developments impacting Workers' Compensation
  - New ideas and initiatives
  - Guest speakers
- Includes HR, Employee Health, Key Departments, Providers, Occupational Health, Risk Management, EH&S, L&I, and others – the forum is open!
- Email us to be included on the distribution list for invitations

### Claims Fraud

- Partnering with L&I's Fraud Prevention Program
- Publicizing L&I's Claim Fraud Reporting to the UW Community Hotline: 1-888-811-5974, [www.fraud.lni.wa.gov](http://www.fraud.lni.wa.gov)
- Complementing L&I's fraud investigation work with our own background checks on time loss claims and other claims with red flags
- UW Claims Fraud Brochure
- Website material on Claims Fraud <http://f2.washington.edu/treasury/riskgmt/wc>
- Education on Red Flags to watch for!

### Workers' Compensation Fraud: Spotting the Red Flags

What To Do: Report Claim Fraud to L&I at 1-888-811-5974 and email [claims@uw.edu](mailto:claims@uw.edu)

- Not Injured At Work or At All**
  - No Witnesses
  - Claims being processed have begun treatment
  - Time taken between injury and treatment
  - Injured while off work
  - Injured very prior to or after disciplinary action or change in job
  - Injured immediately prior to being terminated from job
  - Moved out of state shortly after alleged injury
  - History of litigious claims
- Unfair Benefits Fraud – Doing Inappropriate Activities**
  - Participating in recreational activities inconsistent with injury
  - Weightlifting or other strenuous or athletic
  - Miscellaneous or disability drug testing behavior
  - Frequently changing doctors
- Disability Fraud – Working while on disability**
  - Working while on time loss
  - Reported away from home during normal business hours
  - Receiving compensation while on time loss
  - Working and being paid "under the table" while on time loss
  - Doing volunteer work while on time loss
  - Providing care under DHS's COPES program while on time loss

### SHIP Grant Return-to-Work Training Module and Research Study

- Safety & Health Investment Projects Grant granted by L&I
- Participation with Environmental Health's research team led by Dr. June Spector
- Created and Implemented a Training Module for the injury/return to work process for supervisors and managers, piloted at Harborview.
- Surveys before and after to determine effectiveness and impact on time loss (ongoing)
- Possible future project for similar module for injured workers

### UW Claims Specialization

We have designated Claims Specialists assigned to major Divisions who specialize in helping find light duty and working with these areas on return-to-work. Please contact any of us to help you at any time.

- Wendy Winslow-Nason: UWMC 616 7510, [wwn@uw.edu](mailto:wwn@uw.edu)
- Pam Nathan: HMC (on HMC campus every Thursdays), Health Sciences and SOM 221 1679, [pnathan@uw.edu](mailto:pnathan@uw.edu)
- Elena Williams: Facilities Services, Student Life, all Upper Campus, Tacoma, and Bothell 685 4740, [elenaw2@uw.edu](mailto:elenaw2@uw.edu)
- Linda Chihara: Program Coordinator for all 543 0183, [claims@uw.edu](mailto:claims@uw.edu)
- Shari Spung, Director, Claims Services 616 3455, [sspung@uw.edu](mailto:sspung@uw.edu)



**Summary of WA State Department of Labor & Industries (L&I) Activities**

<b>Topic</b>	<b>Department</b>	<b>Status</b>	<b>Date Initiated/ Reason for Activity</b>	<b>Comments</b>	<b>Conclusions</b>
Safety Inspection Ladder Safety	Facilities Services	Closed	July 29, 2014 Hospitalization		Inspection: No violations
Phone/fax Security	UWMC- Headache clinic	Closed	June 4, 2014 Reported Concern	Concerns about protocols on handling aggressive patients.	Response accepted as satisfactory by L&I on July 18, 2014.
Industrial Hygiene (IH) Inspection Health issues	Drama-scene shop	Closed	May 15, 2014 Referral from L&I safety inspector	Safety inspector referred items about blood borne pathogens, chemical use and other health items for review.	Inspection: no violations.
Phone/fax Materials Handling	Facilities Services-Plant Services	Closed	April 28, 2014 Reported Concern	Concerns about ergo issues related to activities involving low shelves.	Response accepted as satisfactory by L&I on May 29, 2014.
Phone/fax Materials Handling	Facilities Services-Plant Services	Closed	April 3, 2014 Reported Concern	Concerns about stacking of heavy cases of paper towels.	Response accepted as satisfactory by L&I on May 7, 2014.
Phone/fax Physical environment	Facilities Services- HSB-D wing	Closed	April 3, 2014 Reported Concern	Concerns about low hanging pipes and narrow aisle ways.	Response accepted as satisfactory by L&I on May 7, 2014.
Safety Inspection Machine Safety	Drama-scene shop	Closed	April 3, 2014 Injury requiring hospitalization	Employee was using a table saw to make a cut where a guard could not be used.	6 violations: (RS)- proper energy control procedures such as lock out tag out procedures (LO/TO) not used when changing out saw blades, (S), no written LO/TO program, (S) -not using jig or other protection from table saw blade, (G)- electrical breaker box not clearly marked, (G)- electrical wiring enclosures not fully closed or covered, (G) – not documenting LO/TO training
Phone/fax Chemical use concern	Emergency Dept. UWMC	Closed	02/28/2014 Reported Concern	Evaluation of the painting and floor finishing activities impacting staff and patients in the ED	Response accepted as satisfactory by L&I on April 1, 2014.

Safety Inspection Wood and metal shop	Pack Forest - Center for Sustainable Forestry	Closed	11/18/2013 Scheduled inspection	Comprehensive inspection	3 violations: guard on grinder not adjusted properly on bench grinder and there was no guard on pedestal grinder; light cover; load limit sign
Safety Inspection Worker seen on roof	UW-Tacoma	Closed	10/18/2013 "Drive-by"	Partial inspection related to the activity seen that day.	3 violations: eye protection, fall protection and ladder set-up (3 foot extension).
IH Inspection General allegations about several issues in clinic	School of Dentistry-Center for pediatric Dentistry	Closed	08/29/2013 Reported Concern	Investigation into written safety programs, training and use of anesthesia in the dental clinic at Sand Point.	Inspection: no violations
Safety Inspection Use of Pallet Jacks	HMC Nutritional Dept	Closed	08/26/2013 Reported Concern	Investigation on transfer of kitchen dry products into storage location.	Inspection: no violations
Phone/fax Walking Surface/Steps	UWMC Operations and Maintenance	Closed	06/24/2013 Reported Concern	Investigation about safety of a step down in a mechanical space.	Response accepted as satisfactory by L&I on July 25, 2013.
Phone/fax Security Screening	HMC Psychiatric Emergency Services	Closed	04/30/2013 Reported Concern	Allegations were made surrounding the use of a metal detector.	Response accepted as satisfactory by L&I on 06/10/2013
Safety Inspection Fall Protection	Chemical Engineering	Closed	02/05/2013 Reported Concern	Investigation of student laboratory stairwell and elevated work platform.	Inspection: 1 general violation: lack of safe access to scaffold platform
Safety Inspection Physical Safety	Jackson School of International Studies	Closed	01/04/2013 Reported concern	Investigation of egress from 5 <sup>th</sup> floor of Thompson Hall.	Inspection: No violations.
IH Inspection Lab Safety	Mechanical Engineering	Closed	10/22/2012 Reported concern	Investigation of chemical storage and labeling.	Inspection: 3 violations cited: for not securing one compressed gas cylinder, for chemicals without labels on the bottles, and a voluntary <u>cartridge</u> respirator user did not go through the medical clearance process.
Phone/fax Indoor Air Quality (IAQ)	UWMC Laboratory Medicine	Closed	9/28/2012 Reported Concern	In this case, IAQ issues began the end of July and EH&S and UWMC Operations and	L&I accepted UW's response to the inquiry. No further action necessary.



				Maintenance responded. An offensive sulfur-like odor was reported that resulted in adverse health symptoms for some employees. Several building systems were evaluated. Air monitoring was completed. Two outside industrial hygiene consultants were retained to investigate possible sources. Air monitoring results did not indicate problems. The evaluation is closed. All reports to date were provided to L&I.	
Safety Inspection Physical Safety	HMC Public Safety	Closed	9/19/2012 Reported concern	Investigation of staffing levels, supervision, and written policies.	Inspection: No Violations.
IH Inspection Potentially Infectious Materials	HMC Patient Access Services	Closed	9/12/2012 Reported concern	An investigation of whether or not the employer-provided jacket or vest has a reasonably anticipated potential to be exposed to human blood/potentially infectious materials when employees talk to patients in patient rooms about medical billing or when registering patients to the ER or hospital.	Inspection: 2 violations classified as "general" were proposed.
IH Inspection Formaldehyde Safety	UWMC Pathology	Closed	8/21/2012 Media Coverage of Formalin Spill	Investigation of formalin safety, spill procedures and training.	Inspection: 2 violations cited: one for ineffective training and the other for not wearing proper PPE while cleaning up the spill.
Safety Inspection Electrical Safety	Facilities Services	Closed	8/17/2012 Electrical injury requiring medical care	Employee is recovering.	Inspection: 2 codes cited as 1 "grouped" violation: one of the codes relates to not using a hazardous energy control such as lock-out/tag-out and the other code cited was for not wearing gloves.
Safety Inspection Electrical Safety	UWMC Operations and Maint.	Closed	7/9/1012 Reported concern	Inspection includes evaluation of risk assessment, personal protective equipment, training,	Inspection: 2 violations proposed: one is related to maintenance of electrical equipment and one is

				and servicing of electrical circuit breakers.	indicating there may have been electrical work performed by an unauthorized person. Letter of appeal filed 1/28/2013
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<b>L&amp;I Activities: On-site Inspections</b>	<b>Documents Requested for On-site Inspections:</b>
1. Opening Conference	1. Departmental Accident Prevention Programs
2. Employee Interviews	2. OSHA 300 Logs
3. Visual Inspection of applicable work areas	3. Employer Disciplinary Policy for Employees who don't follow safety policies.
4. Closing Conference	4. Relevant Safety Training Records and Training Content
<b>L&amp;I Activities: Phone/fax</b>	5. Safety Committee Meeting Minutes
1. Verbal and written communication of allegations EH&S liaison with L&I.	6. Relevant Written Health and Safety Programs (e.g. Blood borne Pathogen Exposure Plan)
2. UW evaluates allegations, investigates internally, and submits a written response to L&I.	7. Personal Protective Equipment (PPE) Hazard Assessment