

UW College of Engineering 2008 Promotion and Tenure Council

UNIVERSITY of WASHINGTON
COLLEGE of ENGINEERING

A Community of Innovators

Les Atlas, EE, Chair
Cindy Atman, IE
Joe Mahoney/Scott Rutherford, CEE
Shaoyi Jiang, ChE
Dan Weld, CSE
David Farkas, TC
Keith Holsapple, AA
David Castner, BioE
James Riley/Mamidala Ramulu, ME
Mehmet Sarikayah, MSE



For the last year this College P&T Council:



1. Reviewed 14 cases for tenure and/or promotion
2. Continued using “point system” to accompany voting
3. Clarified and reorganized College of Engineering web site dealing with P&T issues;
www.engr.washington.edu/personnel/policies/faculty/pt-toolkit.htm
4. Elected Council Chair for 2008-9: Prof. Mehmet Sarikayah, MSE

Made One Change in College Deadline

- **Unchanged**
 - ◆ **November 1:** Dossiers for mandatory cases are due to the College of Engineering Human Resources office.
- **Changed to 2 weeks Earlier**
 - ◆ **December 1:** Dossiers for non-mandatory cases are due to the College of Engineering Human Resources office.



New Templates for Candidates

- Suggested curriculum vitæ format in Appendix B5:
www.engr.washington.edu/personnel/forms/faculty/pt-curriculum-vitae.doc
- Suggested self advocacy statement format in Appendix B6:
www.engr.washington.edu/personnel/forms/faculty/pt-self-advocacy-statement.doc



Recommendation

- Each department should adopt written guidelines for promotion to Associate and Full Professor.
- ◆ What are our expectations for archival journal papers, influential and selective conferences, or even better, types of documentation of deep and lasting technical influence?
- ◆ These guidelines need to be consistent with University and College guidelines.
- ◆ This discussion could be a good topic for your Departments' Fall 2008 retreats.



Reminder

- On this College P&T Council, your department representative is recused from commenting on any cases from your department.
- Thus:
 - Feel free to come to your department representative for advice.
 - Be open with your concerns since your representative:
 - Can't directly help your case.
 - Also can't directly hurt your case.

