Dear Colleagues:

It is getting difficult to imagine what life was like before the “Career Center @ Engineering” (CC@E) existed. Our third year of operation was busy, challenging and very successful, and we wouldn’t want it any other way.

Over the past several years, the local economic environment has been favorable for us. The CC@E’s first career fair, the “Engineering Hiring Expo,” saw 1,200 attendees interact with 41 companies in early October. Feedback from employers on the preparation of our students and the quality of our fair continues to be very positive. We were also happy to welcome Micron as our signature sponsor for both the 2018 Etiquette Dinner & Women’s Breakfast. Engineers are highly sought after to make an immediate impact in companies, and with this summer’s transition to our new career services platform, Handshake, the CC@E staff is working hard to bring internship & full-time employment opportunities to our students.

As the entry-level job market continues to improve, the need for students to emphasize their strengths and experience remains critical. Our team provided a wealth of resources, programming, and personalized services to help our students fulfill their career aspirations. With the new transition to “Direct-to-College” in Fall 2018, strategic moves will position the CC@E to provide enhanced service with improved efficiency, while greatly expanding our opportunities to collaborate with key campus partners to provide effective service from a student’s “Day One” on-campus. The CC@E is also proud to now lead the college-wide oversight of 70 student clubs & organizations, as well as revised student leadership programming through the creation of “Advancing the Next Generation of Leaders in Engineering” (ANGLE) program.

As always, our staff seeks creative ways to help our Engineering students stay ahead & be more competitive in this job market, particularly in non-traditional fields. Thank you for your commitment to UW Engineering students and your partnership along the way. We look forward to our next chapter together!

With gratitude,

Gail Cornelius
Director, Career Center @ Engineering

(from L to R): Alice Kim (Career Coach), Gail Cornelius (Director), Shannel Amaraweera (Career Coach)
Number of Engineering student interactions
(including walk-ins, appointments, classes at both career centers)

Percent of Engineering students completed at least one internship before graduating

Average entry-level annual salary

Number of students enrolled in ENGR 321 / 601

Percent of students staying in Washington state post-graduation (for employment or graduate school)
VALIDATING OUR WORK

The most helpful part is the accessibility of this advice. I was able to access the Webinar from the comfort of my own home, and I was still able to ask questions after the presentation.  
-Student

Alice provided a very detailed and well-organized presentation; it was very helpful for people just about to start working on their resumes or interview skills.  
-Student

You don’t run into many career centers that work as well together as the ones at UW. Thanks to the CC@E for getting us in touch with particular student clubs and the other career centers so that we could be efficient on-campus.  
-Employer

The CC@E fills a void that we don’t get in the classrooms around professional development, so now I’m actually excited for my next steps.  
-Student

I visited the CC@E as part of an extra-credit class assignment last year and have visited frequently ever since. They have a good selection of candy, and their advice is very valuable.  
-Student

Gail has been there for me in various ways over the last two years. From getting my first internship at a career fair to negotiating my full-time offer, she gave me great “food for thought” every step of the way.  
-Student

Thanks to the CC@E, I feel better equipped to speak with students about what employers are seeking and how to sell what skills one has, not focusing on what s/he doesn’t.  
-Adviser

I enjoyed the realness of talking to the alumni [at this networking event]. It wasn’t like I was trying to impress a recruiter but got to really talk to them and ask questions.  
-Student

Gail helped us realize that “major” alone is not the best candidate criteria, so we’ve gotten some great hires from all across the College.  
-Employer
The infographic below shows the proportion of major populations that utilized the CC@E. 35% of the traffic is female, and seniors continue to be the primary service users, particularly around the Fall recruiting cycle in October.
EMPLOYER ACTIVITY

Below are the 702 companies that were involved with on-campus activities to recruit and/or posted open Engineering positions throughout our online system.

21 Progress
3M
98point6
A1A, Inc.
ABC Legal
Abercrombie & Fitch
Accenture
ACCO Engineered Systems
Accolade
Acumen, LLC
Adobe
ADW | Acosta
Aerojet Rocketdyne
Affirm
Agilysys
AHL, Inc.
Airbnb
Aircast
Alaska Airlines
Alderwood Water & Wastewater District
Allen Institute for Artificial Intelligence
Allstate
AlphaSights
Altria Group Distribution Company
Amazon
Amazon Go/Amazon Books
Amec Foster Wheeler
American Capital Group
American Family Insurance
AMP Services, LLC
Amplero
Ancestry
Andreessen Horowitz
Antra, Inc.
Apple Inc.
Applied Materials
AppTio
AquaAlert
Aquor Water Systems
ArcBest
Architectural Werks, Inc.
Arista Networks
Arup
ASM
ASSAY ABLOY
Associated Earth Sciences
Astronautics Corporation
AT&T
AT&T (Retail)
Atelier Drome Architecture + Interior Design
Athlete Intelligence
Atkinson Construction
ATS Automation
Auburn Mechanical
AutoX
Avanade
Avvo
AXA Advisors
Axion Design Build
Axion
Ballyhoo
Bank of America
Barnhart Crane and Rigging
Barry-Wehmiller Design Group, Inc.
Bassetti Architects
Bayley Construction
BCRA, Inc.
BD
Beacon Hill Staffing Group
BECU
Bellevue Mechanical
Bellwether Housing
BergerABAM
Biotronik, Inc.
Blink UX
Bloodworks NW
Bloomberg
BLRB Architects
Blue Origin
Blue Line Group (The)
Bluewolf
BNSF Logistics
Boeing Company (The)
Boise Cascade Distribution
BOMA Seattle King County
Bonneville Power Administration
Boston Consulting Group
Boston Scientific
Bright Horizons Family Solutions
Brighton Jones
Broksource
Bsqure Corporation
Buckeye International
Budigan Law Firm
Bungle
Bustos Media Holdings
Capstone Technology Corporation
CareZone Inc
Carlisle Interconnect Technologies
Caron Architecture
Cascadia College
Catholic Charities Serving Central Washington
Catholic Community Services
CBRE
CentiMark Corporation
Central Intelligence Agency (CIA)
Centric Consulting
CenturyLink
CH2M
Checkout, LLC
Chief Architect Software
Childhaven
Cigna
Cisco Systems
City of Redmond
City of Renton
City of Seattle
City Year
Clark & Barnes
Clark Construction Group, LLC
Climate Corporation (The)
Clobotics Corporation
Collman Engineers, Inc.
Collabera
College Pro
Collins Woerman
Columbia Bank
Columbia Basin College
Columbia Grain, Inc.
Comcast NBCUniversal
Community (The)
Community Care
Companion Care, Inc.
ConsenSys
Consulate General of the Republic of Korea
Convergint Technologies
Convoy
COPE Health Solutions
Cornerstone General Contractors
Corning Incorporated
Costco Travel
Coughlin Porter Lundeen
Coupang
Coyote Logistics
Cozi
CRAY Inc
Crane Aerospace
Creative Motion Control
CRG Events
CrowdStrike
CVPartners
Cypress Semiconductor
D.A. Davidson Companies
D.R. Horton, Inc.
Daimler
David Evans & Associates
Davido Consulting Group
Davita
DBM Contractors, Inc.
DCI Engineers
Defense Intelligence Agency
Degenkolb Engineers
Dell
Deloitte Consulting LLP
DESC
Dignity Memorial
Direct Energy
Discuss.io
Distilled USA Inc
DLR Group
DMC, Inc.
DocuSign
Domo
Domtar
DoosanGridTech
Dropbox
Duff & Phelps

E&J Gallo Winery
Eagle Harbor Technologies
EagleView
EAN Holdings- Enterprise Rent-A-Car
Easterseals Washington
eBay
Echodyne Corp
Educational Opportunity Program (OMA&D)
Edward Jones Investments
EF Education First
Egencia
Electro Scientific Industries, Inc.
Electromapiz, Inc.
Electronic Business Machines
Eli Lilly and Company
Emerald City Graphics and Printing Control
ENERNOC/Demand Energy Networks
Enterprise Holdings
EnVia Financial LLC
Environco
Epic
Ericsson
Everett Community College
Evergreen State College (The)
Exotic Metals Forming Company
Expedia Inc
Expeditors
Express Employment Professionals
ExtraHop Networks
FS Networks
Facebook
FactSet Research Systems Inc.
Fast Enterprises, LLC
Fathom

Federal Aviation Administration
Federal Deposit Insurance Corporation
FedEx
Fehr & Peers
Finity Group, LLC
Fisher Investments
Fives DyAG Corp.
Flarion
Fluke Corporation
FM Global Company
Fore Architects
Foresters Financial
Fraser + Fogle Architects
Fred Hutchinson Cancer Research Center
Freenon
Fresh Consulting
Futurewei
GE Digital
GEICO
General Dynamics OTS Seattle
General Electric
General Electric Healthcare
Genie
Genisco Inc
GeoEngineers, Inc.
Geosyntec Consultants
GGLO
GMMB
GoDaddy
Google Inc.
Gore & Associates Inc.
Graham Group US LTD
Granite Construction
Gray & Osborne, Inc.
Greater Seattle YMCA
Green Dot Public Schools, Washington
Green River College
Greenpoint Technologies
Greenroads International
Grouparchitect
Habitat for Humanity
Harder Mechanical Contractors
Hargis Engineers
Harriott Valentine Engineers
Hart Crowser
Hayward Baker, Inc.
HBDO
HDR Architecture, Inc.
HDR Engineering
Healthcare Management Administrators
Hensel Phelps Construction
HERE Technologies
Heritage Distilling Company
Hershey Company (The)
Hertz Corporation
Hestan Smart Cooking
Hewitt
Hexcel Corporation
Hitachi Consulting
Hive Battery
Hiya Inc.
HNTB Corporation
Holland American Line
Homestay
Homewatch Caregivers
Honeywell
Houzz
Hoylu
HP Inc
Huawei

HUITT-ZOLLARS INC.
Hulu
Hungryyet.com
ICEB RG
ID Tech
Ideal Industries Inc
IFTTT
igus Inc.
Illinois Institute of Technology
IM Flash
Imagine Behavioral and Developmental Services
iMatch Technical Services
Impinj
Indeed
Infosys Ltd
Insight Data Science
Insight Global
Institute for Health Metrics and Evaluation
Instrom
Instructure
Intel
Intellectual Ventures
International Paper
Intuitive Surgical
Jackson | Main Architecture
James Brinkley
James Hardie Building Products
Janicki Industries
JBT
Jensen Hughes
Juno Therapeutics
JW Architects
K2
Kaiser Permanente
Karat
Kattara
Kelley Imaging Systems
Kelly Services Kelly Scientific (TPES)
KellyMitchell Group
Kenworth Trucking Company
Kernel Labs
KeyBank
Keyence Corporation of America
Kiewit
King County
King County Department of Natural Resources
King County DNRP, Human Resources
King County Metro Transit
King County Solid Waste Division
King County Water and Land Resources Division
Kitsap County
KONE
KPFF Consulting Engineers
KPMG
Landau Associates
LaunchSquad
Lawrence Livermore National Lab
Level 11
Leviton Network Solutions
Liberty Mutual
Limeade
Limebike
Loansnap
LONG Building Technologies
Low Income Housing Institute
Lyft
M87
MacDonald-Miller Facility Solutions
Mackay Sposito
Madrona Venture Group
Magnusson Klemencic
Malcolm Drilling Co., Inc.
Manson Construction Co.
MAQ Software
Maxim Integrated
McKinstry
Medical Consultants Network
MemSQL
MENG Analysis
MENTOR
Meraki
Mercedes-Benz Research & Development North America
Mercer Island School District
Mercy Housing Northwest
Mesosphere
Micro Systems Engineering, Inc.
Micron Technology, Inc.
Microsoft
Millennium Space Systems
Miller Hayashi Architects LLC
moovel NA
Morrison & Foerster LLP
Morrison Hershfield
Motorola Solutions
Mott MacDonald
Mu Sigma Inc
MuleSoft
Murray Smith, Inc.
Mu-Sigma
NASA JPL
National Geospatial Intelligence Agency
Naval Air Systems Command
Naval Research Enterprise Internship Program
Naver
Net-Inspect
New Alchemy
New Engen
New Seasons Market
New York Life Insurance Company
nfocus Solutions
Niagara Bottling Company
Niantic
Nike, Inc.
Nintendo
nLight
noonum
North West Company, International Inc. (The)
Northwestern Mutual
NOVO Construction
Novium
Nth Degree CPAs
Nutanix
NVIDIA
Oath (formerly Yahoo!)
Odom Corporation (The)
OfferUp
Office of Congressman Adam Smith (The)
Office of the Comptroller of the Currency
Office of the Washington State Auditor
Oldcastle Precast
Omni ePartners
OMNIDIAN
Omprakash
Onelink Investment Inc
Open Window School
OpenMarket
Opera Solutions
Oracle
Orion Marine Group
Otk Inc.
Otis Elevator Company
Outreach.io
PACCAR / Kenworth Trucks
PACCAR Technical Center
PACCAR Parts
Pacific Capital Resource Group Inc.
Pacific Northwest National Laboratory
Pacific Office Automation
PAE Consulting Engineers/Luma Lighting Design
Panopto
Parametric
Parker Remick, Inc.
Parker, Smith & Feek
Parsons
Partners Group (The)
Paycom
Peace Corps
Pearl Harbor Naval Shipyard
Pearson Packaging Systems
PEMCO Mutual Insurance Company
PepsiCo
Perkins + Will
Peritek, Inc.
PFB Custom Homes Group, LLC
PFN Sciences
Philips
Phillips 66
Pierce College
Pineapple Hospitality Company
Pinterest
Pitchbook Data
Pivotal
Planetary Resources
Planed Parenthood
Planon Corporation
Pluggable Technologies
PNW House Painting
Point to Point Transportation
Port of Seattle
Portland General Electric
Positive Behavior Support Corporation
POWER Engineers, Inc.
PPG Architectural Coatings
Precision Castparts Corp.
Premera Blue Cross
Princeton Review
Promondo, LLC
PSAV
Puget Sound Energy
Puget Sound Naval Shipyard
Puppet
Pure Storage
PwC
Qadium
Qualtrics
Quantcast
Qumulo
RAI
Raymond Handling Concepts
RealSelf
Red Dot Corporation
Redfin
Reid Middleton Inc.
Remitly
Remlinger Farms
Rental Housing Association of Washington
resin.io
RetailMeNot
Revel Consulting
Reynolds American, Inc
Rhino Staging
Robert Half
Rockwell Collins
Rubrik Inc
Ryan Companies US, Inc.
SABA
Safe Crossings Foundation
Safe N Sound Swimming
Safran
Sage Bionetworks
Saint Gobain
Salesforce
Salus Architecture
Samsung Information Systems America (SISA)
R&D Center
Sandis National Laboratories
SanMar
Schact Aslani Architects
Schurman Retail Group- PAPYRUS
SeaFair
Sears Holdings Corporation
Seattle Children’s Research Institute
Seattle City Light
Seattle Colleges
Seattle Police Department
Seattle Safety
Seattle Sounders FC
Security Properties Residential
Seneca Family of Agencies
Sensoria Inc.
ServiceNow
Shaw Industries
Sherwin Williams Company (The)
Shift
Sift Science
Silicon Valley Bank
Simercs
Sinclair Broadcast Group
Skanska USA Inc
Slalom Consulting
Smartsheet
Snap Raise
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<td>US Postal Service</td>
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<td>US Secret Service c/o ECU Communications</td>
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<td>UTC Aerospace</td>
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<td>UW Consulting &amp; Business Development Center</td>
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<td>UW Human Resources</td>
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<td>UW Investment Management Company</td>
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<td>UW Master of Science in Information Systems</td>
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<td>WA Health Care Authority</td>
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<td>Yakima Valley Farm Workers Clinic</td>
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<td>YMCA of Greater Seattle</td>
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FIRST DESTINATIONS

This is the third year where the CC@E coordinated an undergraduate “Senior Survey” to understand their post-graduation plans. Over a two-week period, the survey had a 75% response rate, and Chemical Engineering had the highest voluntary response rate at 98.5%. Consistent with previous years, approximately 74% of students will stay in Washington state, with the next biggest market being California (10%). The average starting entry-level salary is $73,331, which is an increase of 7% from last year and still tracks above the national average across all industries.

Consistent with last year's results, experience plays an important piece in entry-level hiring. Of those students who noted that they are “currently seeking” employment one month prior to graduation, 53% have no internship experience while only 12% of those with two or more internships as undergraduates are in the job search.

GRAD SCHOOLS  (35 reported)
FIRST DESTINATIONS

COMPANIES (a sampling of the 140 employers reported)

Amazon
Adobe
Verily
Blue Origin
Tesla
Sonoco
Millennium Space Systems
Microsoft
Honeywell
Eagle Harbor Technologies
APPTIO
GM
The New York Times
Northrop Grumman
Bloomberg
Creative Technologies Worldwide
CLARK Construction
UPS
Apple
Philips
Nordstrom
Google
SpaceX
Cisco
98point6
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