

Managing Up and Down: Report out

Scenario One: Business School (Walt)

Doing Well

- Delegating tasks
- Long-term interest in the department
- Informs Dean of department priorities
- Responds to Dean's priorities
- Negotiated support for faculty to integrate experiential learning into undergraduate classes
- Solicited faculty buy-in for undergraduate initiative

Needs Improvement

- Communicating expectations of the Dean
- Transparency
- Setting boundaries with Dean
- Taking care of himself
- Balancing professional and personal life
- Delegating
- Conjoining department's priorities

Advice

- Invite Dean to faculty meeting
- Have regular "positive" meeting time with faculty
- "Chairapy:" Get together regularly with other chairs. Wine might help.
- Rethink career path
- Take care of family.
- Kill Blackberry