2015 – 2016
ANNUAL IMPACT SUMMARY

CAREER CENTER @ ENGINEERING
DIRECTOR’S STATEMENT

OPENED IN FALL 2015, THE CAREER CENTER @ ENGINEERING (CC@E) IS A GREAT MODEL OF COLLABORATION AND PARTNERSHIPS WITHIN THE COLLEGE AND ACROSS CAMPUS.

I am excited to present the first Annual Impact Summary for the “Career Center @ Engineering” (CC@E) at the University of Washington. This report serves as a baseline for future services and offerings, as we supplement and support our 10 departments in the realm of professional development. Our first-year focus was to understand what was currently in existence, and like true engineers, gather as much data as possible, so we are proud of the relationships that we have begun across campus.

The CC@E’s unique dual-reporting structure helps us be a world-class organization on the Seattle campus. The CC@E is able to rely on the resources already available from the central UW Career Center. The existing connections via our Engineering Corporate and Foundation Relations team have allowed us to bring a new synergy as we serve employers looking to interact with UW Engineering talent. Being able to draw on the “best practices” from both organizations allows us to be efficient with our own resources.

The demand for our Engineering students continues to grow, and our center hopes to be in the forefront of connecting employers with students. We’re off to a great start, assisting over 1,800 Engineering students in our first year of operation. 676 employers posted 1,506 engineering-related postings through our online system, HuskyJobs. In order to prepare our students for those jobs, the CC@E has facilitated programming that has been well-received and supports the strong desire for professional development. Our highlighted event, the Winter Etiquette Dinner, sold out in eight days. Our Senior Survey yielded a 63% response rate. Résumé workshops and mock interviews have been prevalent on our schedules, but so has programming around student strengths & navigating workplace culture, as well as participation on university-wide groups, such as the Student Life Professional Development Committee, Husky 100 Selection Committee & the Undergraduate Internship Advisory Council.

As our office looks to the future, we will be working to emphasize the importance of experiential learning and expand the reach of our credit-based internship program. We also intend to strategize around the collection of “first destination” data. The outcomes of our graduates are integral to our operations, in order to demonstrate the impact of the significant investment & transformation of how personal, career and professional development is delivered at UW; the more value we can show your degree has, the more valuable your degree becomes.

The CC@E is able to rely on the resources already available from the central UW Career Center.

It is a pleasure to serve as the inaugural Director of the CC@E. Thanks to everyone, particularly our team, Arianna Aldebot & Holly Longman, for being integral to this year’s success.

Gail Cornelius
ACCOMPLISHMENTS

1. Set-up CC@E operations
   - Hired three-person staff & student assistant
   - Opened full office suite (Loew 014) on September 30
   - Installed touch-screen & software package (C3M) to track student traffic and appointment topics
   - Co-located Corporate & Foundation Relations (Associate Directors) and University Advancement (Director) in suite
   - Featured in UW Today online (October 16, 2015)

2. Restructured the ENGINEERING INTERNSHIP PROGRAM (formerly known as Engineering Co-op & Internship Program)
   - Hired an Associate Director to manage process
   - Removed ENGR 322 to better align timing & immediate application with student’s learnings
   - Re-structured course syllabi to enhance the importance of student reflection
   - Created single-point of job postings by migrating to HuskyJobs
   - Incorporated application of course credit to graduation requirements in nine of ten Engineering departments

3. Partnered with entities across campus to discuss more robust professional development for Engineering students
   - Presented at undergraduate & graduate departmental orientations in the Fall, as well as Women in Science & Engineering (WiSE) Welcome & summer Bridge program
   - Introduced CC@E at various student club meetings & participated in programming such as résumé reviews and social media usage
   - Co-presented employer education workshops (“Recruiting 101” & “Internship Best Practices”) with EY Center for Career Advancement (Foster School of Business) and UW Career Center
   - Facilitated sessions in STARS & Boeing ALVA courses about job search, strengths awareness, and workplace diversity
   - Collaborated with academic advisors on department-specific Career Fair preparation events & employer relations
CAREER CENTER STUDENT TRAFFIC

Either at the central UW Career Center or CC@E

4,429 contacts

23% Seniors
12% Juniors
33% Sophomores
8% Freshmen
24% Other*

*Denotes graduate students or alumni

40% of contacts with international students

2 out of every 5 customers were female Engineering students

STAFF PARTICIPATION

A SAMPLING OF OVERALL 2015-2016 PROGRAMMING INVOLVING THE CC@E

MAJOR STUDENTS SERVED (% of dept's enrolled students)

<table>
<thead>
<tr>
<th>Major</th>
<th>Students Served</th>
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</thead>
<tbody>
<tr>
<td>Aeronautics &amp; Astronautics</td>
<td>94 (23%)</td>
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<tr>
<td>Bioengineering</td>
<td>85 (24%)</td>
</tr>
<tr>
<td>Bioresource Science &amp; Engineering</td>
<td>7 (21%)</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>83 (32%)</td>
</tr>
<tr>
<td>Civil &amp; Environmental Engineering</td>
<td>178 (23%)</td>
</tr>
<tr>
<td>Computer Science &amp; Engineering</td>
<td>118 (11%)</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>298 (32%)</td>
</tr>
<tr>
<td>Human-Centered Design &amp; Engineering</td>
<td>117 (28%)</td>
</tr>
<tr>
<td>Industrial Engineering</td>
<td>93 (37%)</td>
</tr>
<tr>
<td>Material Science &amp; Engineering</td>
<td>78 (30%)</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>241 (35%)</td>
</tr>
<tr>
<td>Pre-Engineering</td>
<td>428 (20%)</td>
</tr>
</tbody>
</table>

Either at the central UW Career Center or CC@E

PRESENTATIONS/PANELS

- WiSE Conference
- LSAMP Regional Conference
- SWE Regional Conference
- Parent & Family Weekend
- CMWES Officer Retreat
- Seattle Start-Up Week
- Dean’s Executive Committee
- Teaching & Learning Symposium
- Mississippi State University “Presidential Scholars” visit
- CoMotion overview
- Leadership Educators Group
- Seattle University SDA Program Portfolio Review
- A&A Professional Master’s series
- Department Industry Advisory Groups

EVENT/MEETING ATTENDANCE

- Engineering Discovery Days
- Engineering Exploration Night
- NACE & Regional MPACE Conferences
- Parent & Family Weekend
- A&A “Tomorrow's Professor” series
- HCDE Corporate Affiliates meeting
- Transfer orientations
- Manufacturing Technology Advisory Group
- Career Connections Series
- UW training (Undocu Ally, Green Dot)
- Staff meetings (International Student Services, Office of Minority Affairs & Diversity, University Advancement, Undergraduate Academic Affairs, Engineering Advisors)
- Student meetings (ASME, ASCE, IIE, SWE, NSBE)
CREDIT-BASED INTERNSHIPS

ENGR 321 (UNDERGRADUATES) AND 601 (GRADUATES)

The CC@E manages the college-wide, fee-based internship program, where a student gains credits that may apply to his/her graduation requirements. Because the CC@E is a self-sustaining office, the fees are used to for staff salaries & operational costs of the program. In 2015 – 2016 286 students were registered for ENGR 321/601 at internships with 75 companies.

The courses are designed as a complement to the internship experience, providing an academic framework, learning objectives, career research and an opportunity for person and professional reflective thought. Since academic credit is granted for the successful application of learning during the internship, the student is asked to complete assignments that will integrate knowledge derived from the academic studies with the experiences gained from real-world work settings and professional development. The course supports these work experiences by fostering analytical, interpersonal, and communication skills.

ANNUAL RECRUITING

This diagram visually depicts the career activity calendar. Starting with July at the 12 o’clock position, the “wheel” lists the various events for companies to gain exposure to students. A large amount of intern & full-time hiring occurs in October, highlighted by the Science & Engineering Career Fair; because UW is on the quarter system, this requires students to be as prepared as possible when classes begin. Additional activity is also prevalent in Winter Quarter, with smaller, more targeted events throughout campus. This “wheel” has also been integral in educating employers about the importance of on-campus visibility all year long; CC@E staff use this to help create an individualized recruiting plan for each company seeking Engineering talent.
**CAREER FAIR PARTICIPANTS**

475 employers recruited engineering talent at on-campus events, ranging from individual department fairs to the Science & Engineering Career Fair.

<table>
<thead>
<tr>
<th>Company</th>
<th>Company</th>
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<tbody>
<tr>
<td>1Energy Systems</td>
<td>Atkinson Construction</td>
<td>C2 Education</td>
<td>CoCo Communications</td>
<td>Coding Dojo</td>
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<td>6sense</td>
<td>Atlas Copco Compressors LLC</td>
<td>Cambridge Associate</td>
<td>Colliers International</td>
<td>Comcast</td>
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<td>780th MI Cyber Brigade</td>
<td>ATS Automation</td>
<td>Camp Sealth</td>
<td>CommerceHub</td>
<td>comScore</td>
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<td>a16z</td>
<td>Auburn Mechanical, Inc.</td>
<td>CampusPoint</td>
<td>Concept Systems</td>
<td>Continuant</td>
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<tr>
<td>AAA Washington</td>
<td>AutoMatic Software</td>
<td>Capgemini</td>
<td>Consolidated Electrical Distributors, Inc.</td>
<td>Conviva</td>
</tr>
<tr>
<td>Accenture</td>
<td>Avanade Inc.</td>
<td>Capital One Investing</td>
<td>Cornerstone General Contractors</td>
<td>CoRiva</td>
</tr>
<tr>
<td>ACCO Engineered Systems</td>
<td>Aviation Technical Services</td>
<td>CascadiaNow!</td>
<td>Coughlin Porter Lundeen</td>
<td>Cozi</td>
</tr>
<tr>
<td>Adapta</td>
<td>Avvo, Inc.</td>
<td>CBRE</td>
<td>Cowlitz PUD</td>
<td>Crane Electronics</td>
</tr>
<tr>
<td>Adobe, Inc.</td>
<td>AXA Advisors, LLC</td>
<td>CDK Global</td>
<td>Cozy</td>
<td>Cray, Inc.</td>
</tr>
<tr>
<td>Advanced Integration Technology</td>
<td>B Square</td>
<td>Central Intelligence Agency (CIA)</td>
<td>Cur vitae</td>
<td>CrowdStrike Inc.</td>
</tr>
<tr>
<td>ADW Acosta</td>
<td>Ball Aerospace</td>
<td>CenturyLink</td>
<td>Curiate</td>
<td>DataHouse Consulting Inc.</td>
</tr>
<tr>
<td>Aeronet Aerospace</td>
<td>Banker Life</td>
<td>CH2M</td>
<td>Dataminr</td>
<td>Daimler Trucks North America</td>
</tr>
<tr>
<td>Airgas</td>
<td>BCRA, Inc.</td>
<td>Checksum LLC.</td>
<td>DKS</td>
<td>Cypress Semiconductor</td>
</tr>
<tr>
<td>Alaska Airlines</td>
<td>BD (Becton, Dickinson and Company)</td>
<td>Chief Architect, Inc.</td>
<td>Datacom</td>
<td>Daimler Trucks North America</td>
</tr>
<tr>
<td>Allstate Insurance</td>
<td>BeePi</td>
<td>Cisco Systems, Inc.</td>
<td>Dataminr</td>
<td>Daimler Trucks North America</td>
</tr>
<tr>
<td>Altera</td>
<td>BergerABAM</td>
<td>Citrix</td>
<td>DCK Global</td>
<td>Datacom</td>
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<tr>
<td>Altiscale</td>
<td>Big Fish Games</td>
<td>City of Bellevue</td>
<td>CDK Global</td>
<td>DCK Global</td>
</tr>
<tr>
<td>Amazon.com</td>
<td>BitTitan</td>
<td>City of Seattle Public Utilities</td>
<td>CenturyLink</td>
<td>DCK Global</td>
</tr>
<tr>
<td>American Family Insurance</td>
<td>Bizible</td>
<td>City of Tacoma</td>
<td>Checksum LLC.</td>
<td>DCK Global</td>
</tr>
<tr>
<td>American Public Water Association (APWA)</td>
<td>Blink Interactive</td>
<td>City Year</td>
<td>Chief Architect, Inc.</td>
<td>DCK Global</td>
</tr>
<tr>
<td>Anheuser-Busch/Budwiser</td>
<td>Bloodworks Northwest</td>
<td>Clark Construction</td>
<td>Cisco Systems, Inc.</td>
<td>DCK Global</td>
</tr>
<tr>
<td>ANR Group Inc.</td>
<td>BloomReach</td>
<td>Clean Power Research</td>
<td>Citrix</td>
<td>DCK Global</td>
</tr>
<tr>
<td>Anthro-Tech, Inc.</td>
<td>Blue Origin</td>
<td>Climate Corporation (The)</td>
<td>City Year</td>
<td>Clark Construction</td>
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<tr>
<td>AppDynamics</td>
<td>Blulink Solutions</td>
<td>Clinicent</td>
<td>Clark Construction</td>
<td>Clean Power Research</td>
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<td>Boeing Company (The)</td>
<td>Clorox Company</td>
<td>Clark Construction</td>
<td>Climate Corporation (The)</td>
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<td>Apropose</td>
<td>Bonanza</td>
<td>C2 Education</td>
<td>Clark Construction</td>
<td>Climate Corporation (The)</td>
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<td>Booking.com</td>
<td>Cambridge Associate</td>
<td>Clark Construction</td>
<td>Climate Corporation (The)</td>
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<td>Aquent</td>
<td>Booster Fuels</td>
<td>Camp Sealth</td>
<td>Clark Construction</td>
<td>Climate Corporation (The)</td>
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<td>Arcadis</td>
<td>BrandVerity</td>
<td>CampusPoint</td>
<td>Clark Construction</td>
<td>Climate Corporation (The)</td>
</tr>
<tr>
<td>Arista Networks</td>
<td>BrightEdge</td>
<td>Capgemini</td>
<td>Clark Construction</td>
<td>Climate Corporation (The)</td>
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<td>AroundCampus Group, LLC</td>
<td>BRPH Architects &amp; Engineers Inc.</td>
<td>Capital One Investing</td>
<td>Clark Construction</td>
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<td>Aspect Consulting, LLC</td>
<td>Buckeye International, Inc.</td>
<td>CascadiaNow!</td>
<td>Clark Construction</td>
<td>Climate Corporation (The)</td>
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<tr>
<td>Astavita, Inc. (AstaMed)</td>
<td>Budigan Law Firm</td>
<td>CBRE</td>
<td>Clark Construction</td>
<td>Climate Corporation (The)</td>
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<tr>
<td>Astronics</td>
<td>Bungle</td>
<td>CDK Global</td>
<td>Clark Construction</td>
<td>Climate Corporation (The)</td>
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<tr>
<td>AT&amp;T</td>
<td>C2 Education</td>
<td>Central Intelligence Agency (CIA)</td>
<td>Clark Construction</td>
<td>Climate Corporation (The)</td>
</tr>
</tbody>
</table>

"The staff has a keen knowledge of the whole campus and how we can best focus our recruiting, whether it be identifying additional majors to target or making other connections across campus. We look forward to engaging with UW Engineering students in the various ways suggested by the CC@E."

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*Company recruiter*
DataSphere Technologies, Inc.
DBM Contractors, Inc.
DCI Engineers
Deako
Defense Contract Management Agency
Déjà vu Security
Dell, Inc.
Deloitte
Delphix
Dematic Corp
Department of Ecology
Devicebook, Inc.
DKS Associates
DocuSign
Domtar
DoubleDown Interactive
DOWL
E&J Gallo Winery
EagleView Technologies
Eaton Corporation
Edward Jones
Eli Lilly
EMC
Emdeon
Emerald Kalama Chemical, LLC
Energy Northwest
EnergySavvy
eNotes
Enterprise Holdings
Enterprise Rent-A-Car
Epic
Equity Residential
Ericsson
ESI
Etsy
Exotic Metals Forming Company
Expedia Inc.
Expeditors
Extrahop Networks
F5 Networks
Facebook
Factual
FAST Enterprises
Federal Aviation Administration
Fehr & Peers
FEI Company
Finity Group, LLC
Fisher Investment
Fitbit
Fives DyAG Corp.
Fjord
Flatiron Health
Fluke Corporation
FM Global
Forester Financial Services, Inc.
FTI Consulting
Full Beaker, Inc.
Garmin AT
GE Software
GEICO
Gensco
Gentax Giant Moving
Geosyntec Consultants
Gilt
Global Prior Art, Inc.
Google
Gore & Associates, Inc.
Grakon, LLC
Granite Construction
Gray & Osborne, Inc.
Grimco, Inc.
Groupon
Harder Mechanical Contractors, Inc.
Hargis Engineers, Inc.
Harriot Valentine Engineers, Inc.
Hart Crowser
HDR Engineering
Health Care Authority
Health Perspectives Group
HERE Seattle
Hestan Smart Cooking
Hewlett-Packard Company
Hexcel Corporation
Hitachi Consulting
HNTB Corporation
Home Box Office (HBO)
Honest Company (The)
Honeywell
Hudl
Hulu
Hummingbird Scientific
Huttig Building Products
IBM Design
IBM-Cloudant
Icebrg.IO
Icicle Seafoods, Inc.
ID Tech
Ignite Systems
IKEA
IM Flash
IMI Precision Engineering
Impinj
IMS Health
Indeed.com
Insight Global
Integris Architecture, P.S.
Intel Corporation
Intent Media
Intentional Software
Intuitive Surgical
Inventrise LLC
IXL Learning
J and L Marketing
Jacobs
Janicki Industries
Jive Software
Jobaline
Kenworth Trucking
Key Bank
Keysight Technologies
Kiewit
KPPP Consulting Engineers
KPG, Inc.
KRNL Labs
Lam Research
Landau Associates
Lawrence Livermore National Laboratory (LLNL)
Leviton Network Solutions
Liberty Mutual Insurance
Life Care Center of America
Limeade
LinkedIn
Lochner
LoudBeacon
Luum
MacDonald-Miller Facility Solutions
Macys.com
Madrona Venture Group
Magnusson Klemencic Associates
Manson Construction Co.
MAQ Software
Marchex
Marvell Semiconductor, Inc.
Maxim Integrated
Medical Consultants Network
Meed Inc.
Meraki
Metrix Engineers
MicaSense
Micro Encoder, Inc.
Micron Technology
Microsoft
Molina Healthcare, Inc.
Morrison Hershfield Corporation
Motorola Solutions Inc.
Mott MacDonald
Mtorres America (Pacific Engineering, Inc.)
Mu Sigma Inc.
Murray, Smith & Associates, Inc.
National Geospatial-Intelligence Agency
National Instruments
National Oceanic and Atmospheric Administration
National Parks Conservation Association
National Products
NCC Group
Nev's Ink, Inc.
Niagara Bottling, LLC
noonum
Northwest Hydraulic Consultants
Northwestern Mutual
Nutanix
OAC Services, Inc.
Oberto Brands
Odom Corporation (The)
OfferUp
Omni ePartners
OnlineTimes Corporation
OpenMarket
Oracle Data Cloud
Orion Marine Group
PACE Engineers, Inc.
Pacific Capital Resource
Pacific Engineering Technologies
Pacific Gas and Electric Co.
Pacific Maritime Institute
Pacific Northwest National Laboratory
Pacific Office Automation
Packaging Corporation of America - Boise Paper
Palantir Technologies
Palo Alto Networks
Pandora
Panopto
Parametric
Parsons
PayScale
Peace Corps
Pearl Harbor Naval Shipyard
PEMCO Insurance
PepsiCo
Performance Software
PERI Formwork Systems, Inc.
Pertee, Inc.
Phillips
Phillips 66
Physio-Control, Inc.
Phytel
Piazza
Pierce County
Pivotal
PLS Logistic Services
Plugable Technologies
Porch
Port of Seattle
Portland General Electric
Premera Blue Cross
Prestige Care, Inc.
Privateer Holdings
Proliance Consulting

“The staff at the CC@E is extremely nice and helpful when I attended a drop-in session. They were also very prompt in their e-mail responses and were always willing to volunteer at my club’s events. They really go the extra mile, and I’m so happy the engineers on campus have a dedicated, purposeful career center!”

Student
"My experience with the CC@E has been nothing but positive. From the start, they were very collaborative with our department and looked for ways that they could support the department and student goals. ... I feel confident when I refer a student to CC@E and can't wait to see new events and programs from their office.”

Academic advisor
INFORMATION SESSIONS

26 COMPANIES HELD INFORMATION SESSIONS WITH 520 ENGINEERING STUDENTS.

Allstate Insurance  Morrison & Foerster LLP
Amazon  PepsiCo
American Industrial Partners  Physio Control, Inc.
Ball Aerospace  PERI Formwork Systems, Inc.
BlackRock  Spectranetix Inc.
Boeing Company (The)  Starbucks
Capgemini  Tesla Motors
Dell, Inc.  United States Department of State
GE Healthcare  Visa
Google  VMware, Inc.
Intel Corporation  Walt Disney Parks and Resorts
IXL Learning  WestRock
Macy’s Inc.

“One-on-one advising with CC@E staff has been incredibly helpful this past year. I benefited from excellent advice and feedback on my resume when I started looking for internships which gave me much more confidence during the application process, and when I was suddenly given a unique opportunity different from a typical internship, the CC@E gave me the support I needed to make a good decision.”

Student

“Even though we are a local company, this is the first time that we have actively attempted to recruit on the UW Seattle campus. The CC@E staff was there every step of the way and helped us understand the various majors and connected us with appropriate student groups & faculty members. We were even able to conduct interviews in their suite for summer internships. I’m excited to get the rest of my team in touch with the CC@E and attend some of their employer training sessions so that we can better refine our on-campus strategy and hire more talent.”

Employer

“At the request of the UW IIE Chapter, Gail from the Engineering Career Center hosted an awesome resume workshop this fall for ISE students. She was extremely approachable and helpful as she walked through the do’s and don’ts of resume writing. Students found her presentation, handouts, and Q&A very useful, as they were geared specifically to engineers. Her enthusiasm, clarity, and insight were much appreciated. It is important for all engineering students to take advantage of the resources available at the CC@E!”

Student
ON-CAMPUS INTERVIEWS

63 COMPANIES LED 608 ON-CAMPUS INTERVIEWS FOR ENGINEERING POSITIONS.

Aerojet Rocketdyne
Alaska Airlines
Aramark
Atkinson Construction
ATS Automation
Bechtel Marine Propulsion Corporation
Boeing Company (The)
Central Intelligence Agency (CIA)
Chief Architect, Inc.
Cisco Systems, Inc.
Clean Power Research
Dell, Inc.
Duff and Phelps, LLC
Eaton Corporation
Ernst & Young, LLP
Facebook
FAST Enterprises
Fluke Corporation
FTI Consulting, Inc.
Home Box Office (HBO)
Honeywell
Hulu
I Travel Bold
Indeed.com
Intel Corporation
IXL Learning
Kiewit
Liberty Mutual Insurance
LinkedIn
Macy's.com
Microsoft
Millennium Space Systems
MOD Pizza
Pearl Harbor Naval Shipyard
Nike, Inc.
OpenMarket
Otis Elevator Company
Palantir Technologies
Parsons Brinckerhoff
PepsiCo
PERI Formwork Systems, Inc.
Philips Healthcare
Physio-Control
Precision Castparts Corp.
Puget Sound Naval Shipyard
Pure Storage
Quality Controls Corp.
Sandia National Laboratories
Starbucks Coffee Company
Tata Consultancy Services
Teach for America
Tesla Motors
Tesoro Companies, Inc.
Trinity Consultants
tripadvisor
UW Investment Management
VMware, Inc.
W.L. Gore Associates, Inc.
Wealthfront
West Monroe Partners
WestRock
Workday
Yahoo!

HIGHLIGHTED PROGRAM

ETIQUETTE DINNER – MONDAY, FEBRUARY 22

The CC@E held its first Etiquette Dinner at the UW Club for approximately 120 attendees & educated participants on proper manners in a professional dining situation as well as the difference between “eating” and “dining.” Etiquette expert Monica Cortes-Viharo led students through a three-course meal, discussing topics ranging from how to cut salad to appropriate attire and conversation topics. On a scale of 1 (low) to 4 (high), students gave the event a 3.72 (50% response rate on post-event survey).

“I liked how the event really walked you through every step of the meal and went beyond just dinner to general etiquette, attire, thank you cards, etc.”

“I really enjoyed the event—it was nice to meet other students in engineering and learn from the guest speaker, as well as the professional mentors. Please continue with events like this!”

“I’ve gained an insight on how to behave during formal dining. Great how I was able to practice last night.”

“I was already aware of most of the topics discussed at this event, but I’m glad I went because now I feel more confident about how I conduct myself during interviews.”
FIRST DESTINATIONS

In mid-May, graduating seniors (Spring Quarter 2016) were asked to respond to a two-question “Senior Survey” about their plans. A $50 Amazon gift card was awarded to one of the first 50 respondents, all respondents were entered into a drawing for one of three $100 Amazon gift cards, and the department with the most respondents relative to their graduating class size was awarded a $150 Amazon gift card. Over a two-week period, the survey had a 63%* response rate, and Bioengineering had the highest voluntary response rate at 83%. Additional work throughout the summer to gather the remainder of 2015-2016 data.

*A data not available at the time of this report

<table>
<thead>
<tr>
<th># of internships completed</th>
<th>% of students still seeking employment</th>
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<tr>
<td>0</td>
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<tr>
<td>1</td>
<td>41</td>
</tr>
<tr>
<td>2+</td>
<td>21</td>
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</table>

A sampling of employers

Accenture
Aerojet Rocketdyne
Amazon
Blue Origin
Boeing Company (The)
CellNetix
Clark Construction
Crane Aerospace
ESPN
Hitachi Consulting
MicaSense
Microsoft
Nordstrom
Pacific Northwest National Laboratory
Philips
Raytheon
Seattle City Light
Snapchat
Tesla Motors
Tesoro
T-Mobile
United States Navy
W.L. Gore & Associates

A sampling of positions

Acoustic Engineer
Aerodynamics Engineer
Computational Biologist
Controls Engineer
District Engineer
Field Engineer
Front-End Engineer
Interaction Engineer
Manufacturing Cost Engineer
Mechanical Design Engineer
Operations Management Engineer
Pre-Clinical Research Engineer
Production Support Engineer
Project Manager
Quality Engineer
Research Engineer
Robotics Engineer
Safety Compliance Engineer
Software Developer
Spacecraft Avionics Engineer
Technical Consultant
Test Engineer
UX Designer

Graduate schools

Brown University
Colorado State University
Columbia University
Duke University
Georgia Institute of Technology
Johns Hopkins University (2 students)
Massachusetts Institute of Technology (2)
Oxford University
Princeton University
Stanford University
Technical University Munster
University of British Columbia
University of California, Berkeley (3)
University of California, San Francisco
University of Chicago
University of Delaware
University of Houston
University of Illinois, Urbana-Campaign
University of Michigan (2)
University of Washington (33)

66% Percent of graduating students who have done at least one internship

$67,626 Average starting salary of 2016 graduates